

# 2013 Salaries

## Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$64.90	-	-	-	-	-	\$34.94	\$43.55	\$52.15
King County Library System	\$79.24	\$79.24	\$79.24	-	-	-	\$51.21	\$56.33	\$61.45
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$44.68	\$52.28	\$63.58	-	-	-	\$38.20	\$44.68	\$54.37
Pierce County Library System	-	-	\$70.55	-	-	-	\$40.83	\$46.29	\$54.87
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	-	-	\$80.49	-	-	-	\$45.11	\$56.38	\$62.02
Spokane County Library District	\$40.04	\$53.95	\$61.30	-	-	-	\$34.67	\$38.14	\$43.33
Timberland Regional Library	\$57.69	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$57.31</b>	<b>\$61.82</b>	<b>\$71.03</b>	-	-	-	<b>\$40.83</b>	<b>\$47.56</b>	<b>\$54.70</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$51.47	\$57.89	\$67.05	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	-	-	-	-	-	-
Spokane Public Library	\$50.13	\$58.97	\$67.82	-	-	-	-	-	-
Tacoma Public Library	\$50.84	\$57.56	\$65.20	-	-	-	-	-	-
Whatcom County Library System	\$53.20	-	-	-	-	-	-	-	-
Yakima Valley Libraries	\$44.49	\$50.93	\$58.31	-	-	-	\$29.36	\$35.96	\$44.05
<b>Average</b>	<b>\$50.03</b>	<b>\$56.34</b>	<b>\$64.60</b>	-	-	-	<b>\$29.36</b>	<b>\$35.96</b>	<b>\$44.05</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$49.70	\$52.32	\$54.93	-	-	-	\$36.37	\$40.12	\$44.23
Longview Public Library	\$31.71	\$35.14	\$38.84	-	-	-	-	-	-
Mount Vernon City Library	\$37.27	\$40.38	\$43.49	-	-	-	\$24.56	\$27.37	\$30.16
North Olympic Library System	\$33.57	-	\$40.81	-	-	-	-	-	-
Pullman (Neill) Public Library	\$29.08	\$32.03	\$35.27	-	-	-	-	-	-
Puyallup Public Library	\$35.28	\$40.57	\$45.86	-	-	-	-	-	-
Richland Public Library	\$30.73	\$38.41	\$46.09	-	-	-	-	-	-
Stevens County Rural Library District	\$33.31	\$35.34	\$38.63	-	-	-	-	-	-
Walla Walla Public Library	\$37.34	\$41.39	\$45.43	-	-	-	-	-	-
<b>Average</b>	<b>\$35.33</b>	<b>\$39.45</b>	<b>\$43.26</b>	-	-	-	<b>\$30.47</b>	<b>\$33.75</b>	<b>\$37.20</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	\$38.24	-	\$48.37	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	\$34.85	-	\$39.23	-	-	-	-	-	-
Camas Public Library	\$37.53	-	\$44.81	-	-	-	-	-	-
Ellensburg Public Library	\$32.33	-	\$43.10	-	-	-	-	-	-
Grandview Library	\$19.02	-	\$28.52	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$26.18	\$27.78	\$29.47	-	-	-	-	-	-
Ocean Shores Public Library	\$24.00	-	-	-	-	-	-	-	-
Orcas Island Library District	\$34.31	-	\$40.64	-	-	-	-	-	-
Pend Oreille County Library District	-	\$17.34	-	-	\$15.00	-	-	-	-
Port Townsend Public Library	\$31.64	\$35.60	\$39.55	-	-	-	-	-	-
San Juan Island Library District	\$32.77	\$37.02	\$41.02	-	-	-	-	-	-
Sedro-Woolley Public Library	\$29.50	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	\$30.47	\$33.59	\$37.04	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$30.90</b>	<b>\$30.27</b>	<b>\$39.18</b>	-	<b>\$15.00</b>	-	-	-	-

# 2013 Salaries

## Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	\$20.92	\$21.80	\$22.68	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	\$27.61	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	\$16.00	-	-	-	-	-	-	-	-
Roslyn Public Library	-	\$15.50	-	-	-	-	-	-	-
Upper Skagit Library District	\$20.71	-	\$21.19	-	-	-	-	-	-
<b>Average</b>	<b>\$19.21</b>	<b>\$18.65</b>	<b>\$23.83</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	\$11.25	\$11.25	\$11.25	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$15.00	\$15.00	\$15.00	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	\$14.52	-	-	-
Kittitas Public Library	\$0.37	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	\$10.03	-	-	-	-	-
Roy City Library	-	-	-	-	\$11.34	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$13.15	\$13.15	\$13.15	-	-	-
<b>Average</b>	<b>\$0.37</b>	-	-	<b>\$12.36</b>	<b>\$12.69</b>	<b>\$13.48</b>	-	-	-
<b>Overall Averages</b>	<b>\$36.67</b>	<b>\$41.59</b>	<b>\$47.29</b>	<b>\$12.36</b>	<b>\$13.15</b>	<b>\$13.48</b>	<b>\$37.25</b>	<b>\$43.20</b>	<b>\$49.63</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$34.94	\$43.55	\$52.15	-	-	-	\$32.45	\$40.43	\$48.40
King County Library System	\$51.21	\$56.33	\$61.45	\$51.21	\$56.33	\$61.45	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$35.31	\$41.31	\$50.25	\$30.17	\$35.31	\$42.96	-	-	-
Pierce County Library System	\$45.95	\$53.27	\$61.76	\$36.28	\$42.05	\$48.75	\$29.50	\$34.19	\$39.64
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$50.54	\$63.20	\$69.52	\$45.11	\$56.38	\$62.02	-	-	-
Spokane County Library District	-	-	-	\$34.67	\$38.14	\$43.33	-	-	-
Timberland Regional Library	\$37.00	\$42.89	\$51.21	\$32.87	\$38.11	\$45.50	-	-	-
<b>Average</b>	<b>\$42.49</b>	<b>\$50.09</b>	<b>\$57.72</b>	<b>\$38.39</b>	<b>\$44.39</b>	<b>\$50.67</b>	<b>\$30.98</b>	<b>\$37.31</b>	<b>\$44.02</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$34.40	\$38.66	\$44.74	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	\$31.97	\$38.37	\$44.76	-	-	-
Spokane Public Library	\$33.77	\$39.72	\$45.69	\$30.59	\$35.98	\$41.39	-	-	-
Tacoma Public Library	-	-	-	-	-	-	\$34.01	\$37.56	\$41.51
Whatcom County Library System	\$35.55	\$44.44	\$53.33	\$24.32	\$30.42	\$36.52	-	-	-
Yakima Valley Libraries	\$30.53	\$37.40	\$45.81	\$29.36	\$35.96	\$44.05	\$29.36	\$34.77	\$44.05
<b>Average</b>	<b>\$33.56</b>	<b>\$40.06</b>	<b>\$47.39</b>	<b>\$29.06</b>	<b>\$35.18</b>	<b>\$41.68</b>	<b>\$31.69</b>	<b>\$36.17</b>	<b>\$42.78</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$30.45	-	\$37.01	-	-	-	\$22.72	-	\$27.62
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$30.45</b>	<b>-</b>	<b>\$37.01</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$22.72</b>	<b>-</b>	<b>\$27.62</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$29.62	-	\$35.38	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	\$14.19	-	\$21.28
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	\$29.80
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$29.62</b>	<b>-</b>	<b>\$35.38</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$14.19</b>	<b>-</b>	<b>\$25.54</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$37.44</b>	<b>\$46.08</b>	<b>\$50.69</b>	<b>\$34.66</b>	<b>\$40.71</b>	<b>\$47.07</b>	<b>\$27.04</b>	<b>\$36.74</b>	<b>\$36.04</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	-	-	-	-	-	-	\$22.96	\$28.61	\$34.26
King County Library System	-	-	-	-	-	-	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	-	-	-	\$13.26	\$15.50	\$18.87	\$17.44	\$20.40	\$24.81
Pierce County Library System	\$36.28	\$42.05	\$48.75	-	-	-	-	-	-
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$35.89	\$44.86	\$49.34	\$25.48	\$31.85	\$35.02	-	-	-
Spokane County Library District	\$34.67	\$38.14	\$43.33	-	-	-	-	-	-
Timberland Regional Library	\$37.00	\$42.89	\$51.21	\$21.10	\$24.46	\$29.21	\$24.46	\$28.46	\$33.86
<b>Average</b>	<b>\$35.96</b>	<b>\$41.99</b>	<b>\$48.16</b>	<b>\$19.95</b>	<b>\$23.94</b>	<b>\$27.70</b>	<b>\$21.62</b>	<b>\$25.82</b>	<b>\$30.98</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	-	-	-	-	-	-
Spokane Public Library	\$30.59	\$35.98	\$41.39	-	-	-	-	-	-
Tacoma Public Library	-	-	-	\$34.01	\$37.56	\$41.51	\$34.01	\$37.56	\$41.51
Whatcom County Library System	\$24.32	\$30.42	\$36.52	\$20.76	\$24.91	\$29.06	\$20.76	\$24.91	\$29.06
Yakima Valley Libraries	\$22.01	\$23.70	\$33.03	\$20.01	\$23.70	\$30.03	\$24.70	\$29.26	\$37.08
<b>Average</b>	<b>\$25.64</b>	<b>\$30.03</b>	<b>\$36.98</b>	<b>\$24.93</b>	<b>\$28.72</b>	<b>\$33.53</b>	<b>\$26.49</b>	<b>\$30.58</b>	<b>\$35.88</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$29.27	\$34.44	\$39.60	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	\$21.78	\$23.99	\$26.45	-	-	-	-	-	-
Puyallup Public Library	\$30.80	\$35.42	\$40.04	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$21.27	\$22.50	\$24.62
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$27.28</b>	<b>\$31.28</b>	<b>\$35.36</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.27</b>	<b>\$22.50</b>	<b>\$24.62</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	\$17.08	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	\$23.60	\$26.02	\$28.69	-	-	-	\$24.88	\$27.43	\$30.24
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$23.60</b>	<b>\$26.02</b>	<b>\$28.69</b>	<b>-</b>	<b>\$17.08</b>	<b>-</b>	<b>\$24.88</b>	<b>\$27.43</b>	<b>\$30.24</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	\$15.11	\$15.99	\$16.87	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	<b>\$15.11</b>	<b>\$15.99</b>	<b>\$16.87</b>	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$29.66</b>	<b>\$34.36</b>	<b>\$39.85</b>	<b>\$21.39</b>	<b>\$23.88</b>	<b>\$28.65</b>	<b>\$23.81</b>	<b>\$27.39</b>	<b>\$31.93</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$24.11	\$30.04	\$35.98	\$25.33	\$31.57	\$37.81	\$24.72	\$32.72	\$40.71
King County Library System	\$37.16	\$40.83	\$44.59	-	-	-	\$39.75	\$43.73	\$47.70
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$22.07	\$25.82	\$31.40	\$25.82	\$30.17	\$36.71	\$25.82	\$30.17	\$36.71
Pierce County Library System	-	-	-	\$34.19	\$39.64	\$45.95	-	-	-
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$28.56	\$35.71	\$39.26	\$32.02	\$40.02	\$44.02	\$35.89	\$44.86	\$49.34
Spokane County Library District	-	-	-	\$34.67	\$38.14	\$43.33	\$26.52	\$30.40	\$34.55
Timberland Regional Library	\$27.53	\$31.91	\$38.11	\$29.21	\$33.86	\$40.43	-	-	-
<b>Average</b>	<b>\$27.89</b>	<b>\$32.86</b>	<b>\$37.87</b>	<b>\$30.21</b>	<b>\$35.57</b>	<b>\$41.38</b>	<b>\$30.54</b>	<b>\$36.38</b>	<b>\$41.80</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$32.12	\$36.09	\$41.76	-	-	-	\$32.12	\$36.09	\$41.76
Mid-Columbia Library System	\$23.58	\$26.54	\$31.04	\$25.76	\$28.99	\$33.91	-	-	-
Spokane Public Library	-	-	-	\$27.71	\$32.60	\$37.50	-	-	-
Tacoma Public Library	\$34.01	\$37.56	\$41.51	-	-	-	-	-	-
Whatcom County Library System	\$22.34	\$27.93	\$33.52	\$22.34	\$27.93	\$33.52	\$22.34	\$27.93	\$33.52
Yakima Valley Libraries	\$27.18	\$32.19	\$40.79	-	-	-	\$22.01	\$26.97	\$33.03
<b>Average</b>	<b>\$27.85</b>	<b>\$32.06</b>	<b>\$37.72</b>	<b>\$25.27</b>	<b>\$29.84</b>	<b>\$34.98</b>	<b>\$25.49</b>	<b>\$30.33</b>	<b>\$36.10</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$29.27	\$34.44	\$39.60
Longview Public Library	-	-	-	-	-	-	\$25.08	\$27.79	\$30.72
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$21.64	-	\$26.31	\$16.96	-	\$25.05
Pullman (Neill) Public Library	-	-	-	-	-	-	\$21.78	\$23.99	\$26.45
Puyallup Public Library	-	-	-	-	-	-	\$28.44	\$32.71	\$36.98
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$27.53	\$30.51	\$33.49
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.64</b>	<b>-</b>	<b>\$26.31</b>	<b>\$24.84</b>	<b>\$29.89</b>	<b>\$32.05</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	\$24.94	-	\$29.77
Ellensburg Public Library	-	-	-	-	-	-	\$21.08	-	\$28.11
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	\$23.74	\$26.71	\$29.67
San Juan Island Library District	-	-	-	-	-	-	\$24.77	\$27.48	\$30.45
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	\$24.88	\$27.43	\$28.80
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$23.88</b>	<b>\$27.21</b>	<b>\$29.36</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$27.87</b>	<b>\$32.46</b>	<b>\$37.80</b>	<b>\$27.87</b>	<b>\$33.66</b>	<b>\$37.95</b>	<b>\$26.19</b>	<b>\$31.50</b>	<b>\$34.55</b>



# 2013 Salaries

## Table 20 (continued)

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$18.85	\$23.48	\$28.11	\$19.80	\$24.67	\$29.53	\$16.26	\$21.50	\$26.76
King County Library System	\$30.33	\$33.36	\$36.39	\$32.46	\$35.70	\$38.95	\$26.49	\$29.14	\$31.79
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Pierce County Library System	\$24.70	\$28.64	\$33.20	\$27.80	\$32.23	\$37.37	-	-	-
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$25.48	\$31.85	\$35.02	-	-	-	-	-	-
Spokane County Library District	\$22.35	\$24.58	\$27.94	\$25.72	\$28.29	\$32.15	\$18.31	\$20.14	\$22.89
Timberland Regional Library	\$21.10	\$24.46	\$29.21	\$23.06	\$26.73	\$31.91	-	-	-
<b>Average</b>	<b>\$23.80</b>	<b>\$27.73</b>	<b>\$31.65</b>	<b>\$25.77</b>	<b>\$29.52</b>	<b>\$33.98</b>	<b>\$20.35</b>	<b>\$23.59</b>	<b>\$27.15</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$27.56	\$30.37	\$33.51	\$30.11	\$33.16	\$36.25	\$26.25	\$28.93	\$31.89
Mid-Columbia Library System	\$22.97	\$25.84	\$30.24	-	-	-	\$18.44	\$20.76	\$24.29
Spokane Public Library	\$21.65	\$25.47	\$29.30	\$22.75	\$26.76	\$30.78	-	-	-
Tacoma Public Library	\$25.71	\$28.51	\$31.54	-	-	-	\$26.18	\$28.91	\$31.93
Whatcom County Library System	\$20.76	\$24.91	\$29.06	-	-	-	\$18.05	\$21.66	\$25.27
Yakima Valley Libraries	\$20.01	\$24.52	\$30.03	\$22.01	\$26.97	\$33.03	\$13.80	\$16.58	\$19.32
<b>Average</b>	<b>\$23.11</b>	<b>\$26.60</b>	<b>\$30.61</b>	<b>\$24.96</b>	<b>\$28.96</b>	<b>\$33.35</b>	<b>\$20.54</b>	<b>\$23.37</b>	<b>\$26.54</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$25.08	\$29.50	\$33.90	\$26.28	\$30.92	\$35.56	\$21.56	\$23.55	\$26.24
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$19.63	-	\$23.86	\$20.61	-	\$25.05	\$18.69	-	\$22.72
Pullman (Neill) Public Library	-	-	-	-	-	-	\$17.98	\$19.80	\$21.78
Puyallup Public Library	\$25.86	\$29.74	\$33.62	-	-	-	-	-	-
Richland Public Library	\$21.00	\$26.25	\$31.50	\$25.40	\$31.75	\$38.10	\$23.07	\$28.84	\$34.61
Stevens County Rural Library District	-	-	-	\$18.69	\$19.83	\$21.69	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$22.38	\$25.47	\$28.56
<b>Average</b>	<b>\$22.89</b>	<b>\$28.50</b>	<b>\$30.72</b>	<b>\$22.75</b>	<b>\$27.50</b>	<b>\$30.10</b>	<b>\$20.74</b>	<b>\$24.42</b>	<b>\$26.78</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	\$26.74	-	\$33.87	\$23.06	-	\$25.96
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	\$20.59	-	\$23.89	\$23.19	-	\$26.10	\$23.89	-	\$26.88
Camas Public Library	-	-	-	-	-	-	\$23.49	-	\$28.06
Ellensburg Public Library	-	-	-	-	-	-	-	-	\$19.24
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$19.54	\$20.74	\$22.00	-	-	-	\$13.75	\$14.60	\$15.49
Ocean Shores Public Library	\$22.58	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	\$20.00	-	-
Walla Walla County Rural Library District	\$21.49	\$23.69	\$26.12	\$22.56	\$24.87	\$27.42	\$13.81	\$15.23	\$16.79
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$21.05</b>	<b>\$22.22</b>	<b>\$24.00</b>	<b>\$24.16</b>	<b>\$24.87</b>	<b>\$29.13</b>	<b>\$19.67</b>	<b>\$14.92</b>	<b>\$22.07</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$10.20	\$10.20	\$10.20
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	\$10.20	\$10.20	\$10.20
<b>Overall Averages</b>	\$22.86	\$26.82	\$29.92	\$24.48	\$28.49	\$31.85	\$19.78	\$21.69	\$24.53

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$16.26	\$21.50	\$26.76	\$13.16	\$16.35	\$19.54	\$10.81	\$13.01	\$15.27
King County Library System	-	-	-	\$23.14	\$25.49	\$27.77	\$16.49	\$18.15	\$19.80
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$18.87	\$22.07	\$26.82	-	-	-	\$10.48	\$12.27	\$14.90
Pierce County Library System	\$22.61	\$26.21	\$30.38	\$17.33	\$20.09	\$23.28	\$14.09	\$16.33	\$18.93
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$16.14	\$20.16	\$22.20	\$12.84	\$16.05	\$17.65	\$14.39	\$18.00	\$19.78
Spokane County Library District	\$17.20	\$18.92	\$21.50	\$16.17	\$17.78	\$20.20	\$12.24	\$13.46	\$15.30
Timberland Regional Library	-	-	-	\$17.67	\$20.48	\$24.46	\$12.77	\$14.80	\$17.67
<b>Average</b>	<b>\$18.22</b>	<b>\$21.77</b>	<b>\$25.53</b>	<b>\$16.72</b>	<b>\$19.37</b>	<b>\$22.15</b>	<b>\$13.04</b>	<b>\$15.15</b>	<b>\$17.38</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$22.64	\$25.01	\$27.56	-	-	-	\$16.93	\$18.66	\$20.55
Mid-Columbia Library System	\$15.67	\$17.63	\$20.63	-	-	-	-	-	-
Spokane Public Library	\$18.67	\$21.97	\$25.26	\$16.50	-	\$21.63	\$13.66	-	\$17.27
Tacoma Public Library	\$21.33	\$23.64	\$26.14	\$18.50	\$20.47	\$22.58	\$15.81	\$17.41	\$19.23
Whatcom County Library System	\$18.05	\$21.66	\$25.27	\$14.83	\$17.80	\$20.76	\$11.86	\$14.21	\$16.57
Yakima Valley Libraries	\$15.96	\$19.17	\$22.34	-	-	-	\$10.93	\$13.08	\$14.75
<b>Average</b>	<b>\$18.72</b>	<b>\$21.51</b>	<b>\$24.53</b>	<b>\$16.61</b>	<b>\$19.14</b>	<b>\$21.66</b>	<b>\$13.84</b>	<b>\$15.84</b>	<b>\$17.67</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$18.05	\$19.74	\$21.99	\$17.03	\$18.59	\$20.73	\$14.24	\$15.57	\$17.37
Longview Public Library	\$21.17	\$23.46	\$25.93	-	-	-	\$18.17	\$20.06	\$23.11
Mount Vernon City Library	\$19.22	\$21.39	\$23.55	\$17.40	\$19.38	\$21.34	\$10.75	\$11.88	\$13.05
North Olympic Library System	\$15.38	-	\$18.69	\$13.95	-	\$16.96	\$10.41	-	\$12.65
Pullman (Neill) Public Library	\$16.36	\$17.98	\$19.80	\$15.22	\$16.73	\$18.43	-	-	-
Puyallup Public Library	-	-	-	\$17.85	\$20.53	\$23.21	\$14.12	\$16.24	\$18.36
Richland Public Library	-	-	-	-	-	-	\$11.83	\$14.79	\$17.75
Stevens County Rural Library District	-	-	-	-	-	-	\$13.55	\$14.82	\$15.73
Walla Walla Public Library	\$18.34	\$20.88	\$23.41	\$16.78	\$19.10	\$21.41	-	-	-
<b>Average</b>	<b>\$18.09</b>	<b>\$20.69</b>	<b>\$22.23</b>	<b>\$16.37</b>	<b>\$18.87</b>	<b>\$20.35</b>	<b>\$13.30</b>	<b>\$15.56</b>	<b>\$16.86</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	\$13.95	-	\$17.16
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	\$16.74	-	\$18.84	-	-	-	\$14.37	-	\$14.87
Camas Public Library	-	-	-	\$22.15	-	\$26.45	-	-	-
Ellensburg Public Library	-	-	\$19.24	-	-	\$19.24	-	-	\$14.22
Grandview Library	\$11.00	-	\$11.00	-	-	-	\$9.19	-	\$13.50
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	\$17.35	\$18.37
Liberty Lake Municipal Library	\$15.70	\$16.66	\$17.68	\$14.48	\$15.37	\$16.31	\$11.58	\$12.29	\$13.06
Ocean Shores Public Library	-	-	-	\$22.15	-	-	-	-	-
Orcas Island Library District	\$21.41	-	\$30.17	\$14.11	-	\$22.37	\$11.80	-	\$14.98
Pend Oreille County Library District	-	-	-	-	-	-	\$9.25	-	-
Port Townsend Public Library	\$16.70	\$18.79	\$20.88	\$14.58	\$16.41	\$18.23	\$13.09	\$14.73	\$16.37
San Juan Island Library District	\$19.36	\$22.27	\$24.68	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	\$18.25	-	-	\$12.00	-	-
Walla Walla County Rural Library District	\$17.63	\$19.44	\$21.43	\$14.50	\$15.99	\$17.62	\$11.92	\$13.14	\$14.49
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$16.93</b>	<b>\$19.29</b>	<b>\$20.49</b>	<b>\$17.17</b>	<b>\$15.92</b>	<b>\$20.04</b>	<b>\$11.91</b>	<b>\$14.38</b>	<b>\$15.22</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	\$11.11	\$11.99	\$12.87
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	\$11.85	\$12.57	\$14.14
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	\$10.00	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	\$10.00	-
Upper Skagit Library District	-	-	-	\$15.00	-	\$16.00	\$10.90	-	\$11.35
<b>Average</b>	-	-	-	<b>\$12.50</b>	-	<b>\$16.00</b>	<b>\$11.29</b>	<b>\$11.52</b>	<b>\$12.79</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$9.22	\$9.22	\$9.22
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$9.88
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$10.66	\$10.66	\$10.60
<b>Average</b>	-	-	-	-	-	-	<b>\$9.94</b>	<b>\$9.94</b>	<b>\$9.90</b>
<b>Overall Averages</b>	<b>\$17.94</b>	<b>\$20.93</b>	<b>\$22.89</b>	<b>\$16.40</b>	<b>\$18.54</b>	<b>\$20.74</b>	<b>\$12.56</b>	<b>\$14.41</b>	<b>\$15.68</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$11.92	\$14.39	\$16.85	-	-	-	\$28.67	\$35.73	\$42.78
King County Library System	\$20.21	\$22.23	\$24.26	\$10.98	\$12.08	\$13.18	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	-	-	-	\$9.19	-	-	-	-	-
Pierce County Library System	\$14.95	\$17.33	\$20.09	\$10.18	\$11.80	\$13.68	\$35.22	\$40.83	\$47.33
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$16.14	\$20.16	\$22.20	\$11.76	\$14.70	\$16.13	\$28.56	\$65.71	\$39.26
Spokane County Library District	\$14.41	\$15.85	\$18.01	\$9.19	\$9.65	\$10.11	\$22.99	\$25.29	\$28.73
Timberland Regional Library	\$13.54	\$15.70	\$18.75	\$9.19	\$9.78	\$11.68	-	-	-
<b>Average</b>	<b>\$15.20</b>	<b>\$17.61</b>	<b>\$20.03</b>	<b>\$10.08</b>	<b>\$11.60</b>	<b>\$12.96</b>	<b>\$28.86</b>	<b>\$41.89</b>	<b>\$39.53</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$18.66	\$20.55	\$22.64	\$9.79	\$10.84	\$11.91	-	-	-
Mid-Columbia Library System	\$13.65	\$15.37	\$17.99	\$9.19	\$10.34	\$12.10	-	-	-
Spokane Public Library	\$14.79	-	\$19.31	-	-	\$9.04	\$25.11	\$29.54	\$33.97
Tacoma Public Library	-	-	-	\$10.80	\$11.65	\$12.48	\$37.77	\$41.74	\$46.09
Whatcom County Library System	\$12.69	\$15.24	\$17.79	\$10.33	\$12.39	\$14.45	-	-	-
Yakima Valley Libraries	\$10.93	\$13.08	\$14.75	\$9.04	\$9.04	\$9.04	-	-	-
<b>Average</b>	<b>\$14.14</b>	<b>\$16.06</b>	<b>\$18.50</b>	<b>\$9.83</b>	<b>\$10.85</b>	<b>\$11.50</b>	<b>\$31.44</b>	<b>\$35.64</b>	<b>\$40.03</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$16.02	\$17.53	\$19.55	\$9.44	\$10.00	\$10.20	-	-	-
Longview Public Library	\$17.11	\$18.89	\$21.76	\$9.04	\$9.74	\$11.84	-	-	-
Mount Vernon City Library	\$11.68	\$12.94	\$14.21	\$9.19	\$10.22	\$11.22	-	-	-
North Olympic Library System	\$13.29	-	\$16.15	\$9.44	-	\$10.93	\$20.61	-	\$25.05
Pullman (Neill) Public Library	\$12.15	\$12.76	\$13.41	\$9.04	\$9.14	\$9.61	-	-	-
Puyallup Public Library	-	-	-	\$8.79	\$9.75	\$11.04	-	-	-
Richland Public Library	\$14.34	\$17.92	\$12.50	\$8.86	\$11.08	\$13.30	-	-	-
Stevens County Rural Library District	\$16.11	\$17.62	\$18.70	-	-	-	-	-	-
Walla Walla Public Library	\$13.73	\$15.63	\$17.52	\$9.12	\$9.84	\$10.56	-	-	-
<b>Average</b>	<b>\$14.30</b>	<b>\$16.18</b>	<b>\$16.73</b>	<b>\$9.12</b>	<b>\$9.97</b>	<b>\$11.09</b>	<b>\$20.61</b>	<b>-</b>	<b>\$25.05</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	\$15.70	-	\$19.31	\$9.54	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	\$9.04	-	\$9.04	-	-	-
Camas Public Library	-	-	-	\$12.27	-	\$13.40	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	\$19.57	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$12.86	\$13.65	\$14.48	\$9.32	\$9.89	\$10.50	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	\$9.25	-	-	-	-	-
Port Townsend Public Library	\$13.54	\$15.24	\$16.93	\$9.04	\$9.50	\$10.55	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	\$9.00	\$10.00	-	-	-	-	-	-	-
Walla Walla County Rural Library District	\$13.15	\$14.50	\$15.98	\$9.02	\$9.02	\$9.19	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$12.85</b>	<b>\$14.59</b>	<b>\$16.68</b>	<b>\$9.64</b>	<b>\$9.47</b>	<b>\$10.54</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	\$11.91	\$12.79	\$13.67	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	\$12.72	\$13.49	\$15.18	\$9.04	\$9.04	\$9.04	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$12.32</b>	<b>\$13.14</b>	<b>\$14.43</b>	<b>\$9.04</b>	<b>\$9.04</b>	<b>\$9.04</b>	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	\$9.66	\$9.66	\$9.66	\$9.19	\$9.19	\$9.19	-	-	-
<b>Average</b>	<b>\$9.66</b>	<b>\$9.66</b>	<b>\$9.66</b>	<b>\$9.19</b>	<b>\$9.19</b>	<b>\$9.19</b>	-	-	-
<b>Overall Averages</b>	<b>\$13.88</b>	<b>\$15.68</b>	<b>\$17.37</b>	<b>\$9.58</b>	<b>\$10.39</b>	<b>\$11.29</b>	<b>\$28.42</b>	<b>\$39.81</b>	<b>\$37.60</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$21.32	\$26.57	\$31.81	\$16.51	\$19.93	\$23.33	-	-	-
King County Library System	\$32.46	\$35.70	\$38.95	\$21.63	\$23.79	\$25.96	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Pierce County Library System	\$26.99	\$31.29	\$36.28	\$18.38	\$21.31	\$24.70	\$13.68	\$15.86	\$18.38
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	\$20.91	\$23.01	\$26.15	-	-	-
Timberland Regional Library	\$23.06	\$26.73	\$31.91	\$17.16	\$19.89	\$23.75	-	-	-
<b>Average</b>	<b>\$25.96</b>	<b>\$30.07</b>	<b>\$34.74</b>	<b>\$18.92</b>	<b>\$21.59</b>	<b>\$24.78</b>	<b>\$13.68</b>	<b>\$15.86</b>	<b>\$18.38</b>

### 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	\$15.67	\$17.63	\$20.63	-	-	-
Spokane Public Library	-	-	-	\$15.07	-	\$19.78	\$13.39	-	\$16.94
Tacoma Public Library	-	-	-	\$20.07	\$22.12	\$24.42	\$16.34	\$18.13	\$19.93
Whatcom County Library System	\$22.34	\$27.93	\$33.52	-	-	-	\$11.86	\$14.21	\$16.57
Yakima Valley Libraries	\$20.01	\$23.70	\$30.03	\$11.77	\$14.14	\$16.48	\$10.93	\$13.08	\$14.75
<b>Average</b>	<b>\$21.18</b>	<b>\$25.82</b>	<b>\$31.78</b>	<b>\$15.65</b>	<b>\$17.96</b>	<b>\$20.33</b>	<b>\$13.13</b>	<b>\$15.14</b>	<b>\$17.05</b>

### 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$13.95	-	\$16.96	\$12.05	-	\$14.65	\$10.93	-	\$13.29
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$13.95</b>	<b>-</b>	<b>\$16.96</b>	<b>\$12.05</b>	<b>-</b>	<b>\$14.65</b>	<b>\$10.93</b>	<b>-</b>	<b>\$13.29</b>

### 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	\$19.24	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>\$19.24</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$11.33	\$11.33	\$11.33
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$11.33</b>	<b>\$11.33</b>	<b>\$11.33</b>
<b>Overall Averages</b>	<b>\$22.88</b>	<b>\$28.65</b>	<b>\$29.84</b>	<b>\$16.92</b>	<b>\$20.23</b>	<b>\$21.99</b>	<b>\$12.64</b>	<b>\$14.52</b>	<b>\$15.88</b>



# 2013 Salaries

## Table 20 (continued)

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$13.16	\$16.35	\$19.54	\$13.16	\$16.35	\$19.54	\$33.25	\$41.44	\$49.63
King County Library System	\$23.14	\$25.46	\$27.78	\$16.49	\$18.15	\$19.80	\$51.21	\$56.33	\$61.45
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$18.87	\$22.07	\$26.82	\$14.35	\$16.77	\$20.40	-	-	-
Pierce County Library System	\$17.33	\$20.09	\$23.28	\$14.95	\$17.33	\$20.09	\$36.28	\$42.05	\$48.75
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$20.26	\$25.33	\$27.87	\$14.39	\$18.00	\$19.78	\$45.11	\$56.38	\$62.02
Spokane County Library District	-	-	-	-	-	-	\$29.76	\$32.74	\$37.20
Timberland Regional Library	-	-	-	\$13.54	\$15.70	\$18.75	\$30.98	\$35.92	\$42.89
<b>Average</b>	<b>\$18.55</b>	<b>\$21.86</b>	<b>\$25.06</b>	<b>\$14.48</b>	<b>\$17.05</b>	<b>\$19.73</b>	<b>\$37.77</b>	<b>\$44.14</b>	<b>\$50.32</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	\$15.67	\$17.63	\$20.63	\$13.65	\$15.37	\$17.99	\$29.60	\$35.52	\$41.44
Spokane Public Library	\$17.63	-	\$22.98	\$14.36	-	\$18.72	\$25.11	\$29.54	\$33.97
Tacoma Public Library	-	-	-	-	-	-	\$32.05	\$35.39	\$39.11
Whatcom County Library System	\$15.70	\$18.83	\$21.95	\$14.10	\$16.92	\$19.74	\$22.34	\$27.93	\$33.52
Yakima Valley Libraries	-	-	-	\$10.93	\$13.08	\$14.75	-	-	-
<b>Average</b>	<b>\$16.33</b>	<b>\$18.23</b>	<b>\$21.85</b>	<b>\$13.26</b>	<b>\$15.12</b>	<b>\$17.80</b>	<b>\$27.28</b>	<b>\$32.10</b>	<b>\$37.01</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	\$14.24	\$15.57	\$17.37	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$11.67	\$12.75	\$13.52	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	<b>\$12.96</b>	<b>\$14.16</b>	<b>\$15.45</b>	-	-	-
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$10.24	\$11.52	\$12.80	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	<b>\$10.24</b>	<b>\$11.52</b>	<b>\$12.80</b>	-	-	-

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$17.72</b>	<b>\$20.82</b>	<b>\$23.86</b>	<b>\$13.54</b>	<b>\$15.63</b>	<b>\$17.94</b>	<b>\$33.57</b>	<b>\$39.32</b>	<b>\$45.00</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$13.16	\$16.35	\$19.54	-	-	-	\$18.85	\$24.57	\$30.28
King County Library System	\$18.89	\$20.77	\$22.66	\$18.89	\$20.77	\$22.66	\$30.33	\$33.36	\$36.39
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$25.82	\$30.17	\$36.71	-	-	-	\$16.11	\$18.87	\$22.94
Pierce County Library System	\$20.09	\$23.28	\$26.99	\$16.33	\$18.93	\$21.95	\$24.70	\$28.64	\$33.20
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$20.26	\$25.33	\$27.87	-	-	-	\$25.48	\$31.85	\$35.02
Spokane County Library District	\$18.31	\$20.14	\$22.89	-	-	-	\$17.20	\$18.92	\$21.50
Timberland Regional Library	\$17.16	\$19.89	\$23.75	-	-	-	\$21.10	\$24.46	\$29.21
<b>Average</b>	<b>\$19.10</b>	<b>\$22.28</b>	<b>\$25.77</b>	<b>\$17.61</b>	<b>\$19.85</b>	<b>\$22.31</b>	<b>\$21.97</b>	<b>\$25.81</b>	<b>\$29.79</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	\$24.81	\$27.88	\$32.28
Mid-Columbia Library System	\$15.67	\$17.63	\$20.63	-	-	-	-	-	-
Spokane Public Library	-	-	-	\$16.50	-	\$21.63	-	-	-
Tacoma Public Library	-	-	-	-	-	-	\$23.22	\$26.28	\$29.76
Whatcom County Library System	\$15.70	\$18.83	\$21.95	-	-	-	\$15.70	\$18.83	\$21.95
Yakima Valley Libraries	-	-	-	-	-	-	\$18.50	\$22.67	\$27.77
<b>Average</b>	<b>\$15.69</b>	<b>\$18.23</b>	<b>\$21.29</b>	<b>\$16.50</b>	<b>-</b>	<b>\$21.63</b>	<b>\$20.56</b>	<b>\$23.92</b>	<b>\$27.94</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$20.32	\$22.40	\$24.70
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	\$19.31	\$21.26	\$23.39
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$13.55	\$14.82	\$15.73
Walla Walla Public Library	-	-	-	-	-	-	\$19.06	\$20.68	\$22.30
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$18.06</b>	<b>\$19.79</b>	<b>\$21.53</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	\$17.68	-	\$21.74
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	\$18.91	-	\$22.24
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	\$21.15	-	\$29.61
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	\$19.44	\$21.43	\$23.63
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$19.30</b>	<b>\$21.43</b>	<b>\$24.31</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$18.34</b>	<b>\$21.38</b>	<b>\$24.78</b>	<b>\$17.24</b>	<b>\$19.85</b>	<b>\$22.08</b>	<b>\$20.29</b>	<b>\$23.56</b>	<b>\$26.51</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$16.26	\$20.25	\$24.26	\$15.47	\$19.27	\$23.08	\$15.09	\$18.80	\$22.52
King County Library System	\$23.14	\$25.49	\$27.77	\$21.63	\$23.79	\$25.95	\$16.50	\$18.15	\$19.80
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$12.27	\$14.35	\$17.44	\$20.40	\$23.88	\$29.01	-	-	-
Pierce County Library System	\$18.93	\$21.95	\$25.44	\$20.69	\$23.98	\$27.80	\$16.33	\$18.93	\$21.95
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$18.09	\$22.60	\$24.86	\$25.48	\$31.85	\$35.02	\$16.14	\$20.16	\$22.20
Spokane County Library District	-	-	-	\$22.35	\$24.58	\$27.94	\$12.91	\$14.20	\$16.15
Timberland Regional Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$17.74</b>	<b>\$20.93</b>	<b>\$23.95</b>	<b>\$21.00</b>	<b>\$24.56</b>	<b>\$28.13</b>	<b>\$15.39</b>	<b>\$18.05</b>	<b>\$20.52</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	\$19.47	\$21.91	\$25.63	\$18.44	\$20.76	\$24.29
Spokane Public Library	-	-	-	\$17.78	\$20.91	\$24.05	\$15.33	\$18.03	\$20.73
Tacoma Public Library	-	-	-	\$22.55	\$24.91	\$27.51	-	-	-
Whatcom County Library System	\$14.10	\$16.92	\$19.74	\$20.76	\$24.91	\$29.06	-	-	-
Yakima Valley Libraries	-	-	-	\$14.38	\$17.27	\$20.12	\$10.93	\$13.08	\$14.75
<b>Average</b>	<b>\$14.10</b>	<b>\$16.92</b>	<b>\$19.74</b>	<b>\$18.99</b>	<b>\$21.98</b>	<b>\$25.27</b>	<b>\$14.90</b>	<b>\$17.29</b>	<b>\$19.92</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$15.38	-	\$18.69	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	\$16.76	\$19.27	\$21.77	-	-	-
Richland Public Library	\$17.30	\$21.63	\$25.96	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$15.46	\$16.91	\$17.95
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$17.30</b>	<b>\$21.63</b>	<b>\$25.96</b>	<b>\$16.07</b>	<b>\$19.27</b>	<b>\$20.23</b>	<b>\$15.46</b>	<b>\$16.91</b>	<b>\$17.95</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	\$14.25	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	<b>\$14.25</b>	-	-	-	-

# 2013 Salaries

Table 20 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$17.16</b>	<b>\$20.46</b>	<b>\$23.64</b>	<b>\$19.47</b>	<b>\$22.37</b>	<b>\$25.82</b>	<b>\$15.24</b>	<b>\$17.67</b>	<b>\$20.04</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$15.47	\$19.27	\$23.08	\$17.94	\$22.35	\$26.76	\$15.85	\$19.12	\$22.38
King County Library System	\$24.75	\$27.23	\$29.70	\$28.35	\$31.18	\$34.01	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-	\$14.35	\$16.77	\$20.40
Pierce County Library System	-	-	-	\$27.80	\$32.23	\$37.37	\$18.38	\$21.31	\$24.70
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$22.74	\$28.41	\$31.23	\$25.48	\$31.85	\$35.02	\$20.26	\$25.33	\$27.87
Spokane County Library District	\$17.20	\$18.92	\$21.50	-	-	-	\$19.57	\$21.52	\$24.46
Timberland Regional Library	\$21.10	\$24.46	\$29.21	-	-	-	-	-	-
<b>Average</b>	<b>\$20.25</b>	<b>\$23.66</b>	<b>\$26.94</b>	<b>\$24.89</b>	<b>\$29.40</b>	<b>\$33.29</b>	<b>\$17.68</b>	<b>\$20.81</b>	<b>\$23.96</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	\$25.01	\$27.56	\$30.37
Mid-Columbia Library System	\$20.14	\$24.18	\$28.20	-	-	-	\$20.16	\$22.69	\$26.55
Spokane Public Library	-	-	-	-	-	-	\$15.40	-	\$20.29
Tacoma Public Library	-	-	-	-	-	-	-	-	-
Whatcom County Library System	-	-	-	-	-	-	\$18.05	\$21.66	\$25.27
Yakima Valley Libraries	-	-	-	\$19.43	\$23.01	\$29.16	-	-	-
<b>Average</b>	<b>\$20.14</b>	<b>\$24.18</b>	<b>\$28.20</b>	<b>\$19.43</b>	<b>\$23.01</b>	<b>\$29.16</b>	<b>\$19.66</b>	<b>\$23.97</b>	<b>\$25.62</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$17.80	-	\$21.64	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$17.80</b>	<b>-</b>	<b>\$21.64</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	\$16.00	-	\$17.00
<b>Average</b>	-	-	-	-	-	-	<b>\$16.00</b>	-	<b>\$17.00</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$19.89</b>	<b>\$23.75</b>	<b>\$26.37</b>	<b>\$23.80</b>	<b>\$28.12</b>	<b>\$32.46</b>	<b>\$18.30</b>	<b>\$22.00</b>	<b>\$23.93</b>



# 2013 Salaries

## Table 20 (continued)

Public Libraries	Collection Development Coordinator			Training Coordinator		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>						
Fort Vancouver Regional Library District	\$25.34	\$31.57	\$37.81	-	-	-
King County Library System	\$37.16	\$40.87	\$44.59	\$37.16	\$40.87	\$44.59
Kitsap Regional Library	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-
Pierce County Library System	\$39.64	\$45.95	\$53.27	\$22.61	\$26.21	\$30.38
Seattle Public Library	-	-	-	-	-	-
Sno-Isle Libraries	\$35.89	\$44.86	\$49.34	\$28.56	\$35.71	\$39.26
Spokane County Library District	\$34.67	\$38.14	\$43.33	-	-	-
Timberland Regional Library	\$37.00	\$42.89	\$51.21	\$27.53	\$31.91	\$38.11
<b>Average</b>	<b>\$34.95</b>	<b>\$40.71</b>	<b>\$46.59</b>	<b>\$28.97</b>	<b>\$33.68</b>	<b>\$38.09</b>
<b>100,001 - 250,000</b>						
Everett Public Library	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-
Tacoma Public Library	\$34.01	\$37.56	\$41.51	\$26.18	\$28.91	\$31.93
Whatcom County Library System	\$24.32	\$30.42	\$36.52	\$22.34	\$27.93	\$33.52
Yakima Valley Libraries	\$18.50	\$21.91	\$27.72	-	-	-
<b>Average</b>	<b>\$25.61</b>	<b>\$29.96</b>	<b>\$35.25</b>	<b>\$24.26</b>	<b>\$28.42</b>	<b>\$32.73</b>
<b>25,001 - 100,000</b>						
Bellingham Public Library	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$16.11	\$17.62	\$18.70
Walla Walla Public Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$16.11</b>	<b>\$17.62</b>	<b>\$18.70</b>
<b>5,001 - 25,000</b>						
Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Collection Development Coordinator			Training Coordinator		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>						
Columbia County Rural Library District	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>						
Castle Rock Public Library	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$31.84</b>	<b>\$37.13</b>	<b>\$42.81</b>	<b>\$25.78</b>	<b>\$29.88</b>	<b>\$33.78</b>

# 2013 Salaries

## Table 20 (continued)

Public Libraries	Computer Information Professional			Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	-	-	-	-	-	-	\$19.80	\$23.87	\$27.96
King County Library System	\$26.49	\$29.14	\$31.79	\$34.72	\$38.19	\$41.66	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$22.07	\$25.82	\$31.40	\$27.90	\$32.62	\$39.72	-	-	-
Pierce County Library System	\$25.41	\$29.50	\$34.19	\$31.29	\$36.28	\$42.05	-	-	-
Seattle Public Library	-	-	-	-	-	-	-	-	-
Sno-Isle Libraries	\$32.02	\$40.02	\$44.02	\$32.02	\$40.02	\$44.02	\$27.01	\$33.76	\$37.14
Spokane County Library District	\$27.63	\$30.40	\$34.55	\$23.95	\$26.34	\$29.94	-	-	-
Timberland Regional Library	-	-	-	\$25.95	\$30.08	\$35.92	-	-	-
<b>Average</b>	<b>\$26.72</b>	<b>\$30.98</b>	<b>\$35.19</b>	<b>\$29.31</b>	<b>\$33.92</b>	<b>\$38.89</b>	<b>\$23.41</b>	<b>\$28.82</b>	<b>\$32.55</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	\$25.76	\$28.99	\$33.91	-	-	-
Spokane Public Library	\$21.65	\$25.47	\$29.30	-	-	-	-	-	-
Tacoma Public Library	-	-	-	-	-	-	\$34.01	\$37.56	\$41.51
Whatcom County Library System	\$20.76	\$24.91	\$29.06	\$24.32	\$30.42	\$36.52	-	-	-
Yakima Valley Libraries	\$19.43	\$23.80	\$29.16	-	-	-	\$19.43	\$23.80	\$29.16
<b>Average</b>	<b>\$20.61</b>	<b>\$24.73</b>	<b>\$29.17</b>	<b>\$25.04</b>	<b>\$29.71</b>	<b>\$35.22</b>	<b>\$26.72</b>	<b>\$30.68</b>	<b>\$35.34</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$27.29	\$29.83	\$33.25	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$20.61	-	\$25.05	\$25.05	-	\$30.45	\$23.86	-	\$29.00
Pullman (Neill) Public Library	\$14.33	\$15.00	\$15.78	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	\$19.06	\$23.82	\$28.52
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$20.74</b>	<b>\$22.42</b>	<b>\$24.69</b>	<b>\$25.05</b>	<b>-</b>	<b>\$30.45</b>	<b>\$21.46</b>	<b>\$23.82</b>	<b>\$28.76</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$14.48	\$15.37	\$16.31	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	\$23.47	-	\$29.81	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	\$23.69	\$26.12	\$28.80
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$14.48</b>	<b>\$15.37</b>	<b>\$16.31</b>	<b>\$23.47</b>	<b>-</b>	<b>\$29.81</b>	<b>\$23.69</b>	<b>\$26.12</b>	<b>\$28.80</b>

# 2013 Salaries

Table 20 (continued)

Public Libraries	Computer Information Professional			Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$22.68</b>	<b>\$26.30</b>	<b>\$29.49</b>	<b>\$27.44</b>	<b>\$32.87</b>	<b>\$36.40</b>	<b>\$23.84</b>	<b>\$28.16</b>	<b>\$31.73</b>